



FAMAX TECHNOLOGY (M) SDN. BHD. (200601028954 (748710-K))

Whistle Blowing Policy

Policy Statement

This Whistleblowing Policy is designed to encourage and enable employees and other stakeholders to report concerns regarding unethical or illegal conduct within the company. The objective is to ensure that concerns are addressed appropriately and confidentially without fear of retaliation.

This policy applies to all employees, contractors, interns, suppliers, and any third parties who are involved with FAMAX TECHNOLOGY (M) SDN. BHD. operations. It covers concerns related to unlawful, unethical, or improper conduct, including but not limited to fraud, corruption, bribery, financial misconduct, harassment, and safety violations.

Confidentiality and Protection

All reports will be handled with strict confidentiality. The identity of the whistleblower will be protected, and no retaliatory action will be taken against individuals who report concerns in good faith.

Investigation Procedure

Upon receiving a report, the company will conduct a prompt and thorough investigation. Appropriate disciplinary or legal action will be taken based on the findings. The whistleblower may be contacted for further information.

False Allegations

Any individual found to have made a report maliciously or in bad faith may be subject to disciplinary action. However, individuals who report concerns in good faith will not be penalized even if the report proves unfounded.

Review and Communication

This policy will be reviewed periodically to ensure its effectiveness and relevance. It will be communicated to all employees and stakeholders, and training may be provided as necessary.

Lee Chie Siang
Managing Director
01st January 2025