



FAMAX TECHNOLOGY (M) SDN. BHD. (200601028954 (748710-K))

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

Policy Statement

FAMAX TECHNOLOGY (M) SDN. BHD. is committed to conducting business in a socially responsible, ethical, and sustainable manner. Our CSR Policy outlines the principles and practices we adopt to contribute positively to our employees, community, environment, and stakeholders.

Core CSR Pillars

a. Environmental Responsibility

Ensure responsible waste disposal and energy usage.
Promote recycling, reduction of pollution, and sustainable practices in operations.
Comply with environmental laws and standards.

b. Employee Welfare

Provide a safe, fair, and inclusive workplace.
Promote work-life balance, non-discrimination, and equal opportunities.
Ensure fair wages, training opportunities, and healthy working conditions.

c. Community Engagement

Support local communities through charitable initiatives, donations, or volunteerism.
Encourage employee participation in social programs and outreach efforts.
Build partnerships with NGOs, schools, and local authorities for social impact.

d. Ethical Business Practices

Uphold integrity, transparency, and accountability in all dealings.
Prohibit bribery, corruption, and any form of unethical behavior.
Comply with all relevant laws, Malaysian standards.

Lee Chie Siang
Managing Director
01st January 2025