



**FAMAX TECHNOLOGY (M) SDN. BHD.** (200601028954 (748710-K))

## Human & Labour Right Policy

### Policy Statement

FAMAX TECHNOLOGY (M) SDN. BHD. is committed to upholding and respecting international human rights standards in all aspects of our business operations, in line with the International Labour Organization (ILO) Core Conventions and Malaysian Labour Law.

Based on this commitment, we shall:

- Freedom of Association & Right to Collective Bargaining: Employees are free to join, form, or participate in unions or worker associations of their choice.
- Elimination of Forced or Compulsory Labour: We prohibit all forms of forced, bonded, or involuntary labour.
- Abolition of Child Labour: No person under the minimum legal working age is employed.

### Implementation

This policy is communicated to all employees, suppliers, and stakeholders.

Regular training and awareness sessions will be held.

Violations of this policy may result in disciplinary action or termination of contracts.



The image shows a handwritten signature in black ink over a blue circular stamp. The stamp contains the text 'FAMAX TECHNOLOGY (M) SDN. BHD.' around the perimeter, with the registration number '200601028954 (748710-K)' in the center and a small star at the bottom.

**Lee Chie Siang**  
**Managing Director**  
**01st January 2025**