



FAMAX TECHNOLOGY (M) SDN. BHD. (200601028954 (748710-K))

Policy on Prevention of Bribery and Corruption (Suppliers and Subcontractors)

Introduction

FAMAX TECHNOLOGY (M) SDN. BHD. is committed to conducting business ethically and with integrity. This Policy on Prevention of Bribery and Corruption applies to all suppliers and subcontractors ("business partners") engaged in providing goods or services to FAMAX TECHNOLOGY (M) SDN. BHD. It outlines our expectations regarding bribery and corruption prevention to ensure compliance with applicable laws and to maintain our reputation for ethical conduct.

Policy Statements:-

1. Zero Tolerance

FAMAX TECHNOLOGY (M) SDN. BHD. adopts a zero-tolerance approach towards bribery and corruption in any form. This includes the offering, giving, solicitation, or acceptance of any bribe or unethical inducement, whether directly or indirectly.

2. Compliance with Laws

Suppliers and subcontractors must comply with all relevant laws, regulations, and standards related to bribery and corruption prevention in all jurisdictions where they operate or conduct business on behalf of FAMAX TECHNOLOGY (M) SDN. BHD.

3. Ethical Business Practices

Suppliers and subcontractors must conduct business with honesty, integrity, fairness, and transparency. They should not engage in any activity that could be perceived as bribery or corruption.

4. Gifts, Hospitality, and Entertainment

Gifts, hospitality, and entertainment must be modest, reasonable, and given in good faith. They should not be offered or accepted with the intention of influencing business decisions improperly.

5. Due Diligence

FAMAX TECHNOLOGY (M) SDN. BHD. reserves the right to conduct due diligence on suppliers and subcontractors to assess bribery and corruption risks. Suppliers and subcontractors are expected to cooperate with such due diligence processes.

6. Reporting Mechanisms

Suppliers and subcontractors should establish internal reporting mechanisms for employees to report suspected instances of bribery or corruption. They must promptly notify FAMAX TECHNOLOGY (M) SDN. BHD. if they become aware of any potential violations of this policy.

7. Training and Awareness

Suppliers and subcontractors are encouraged to provide anti-bribery and corruption training to their employees who interact with FAMAX TECHNOLOGY (M) SDN. BHD. They should also ensure that their employees understand and comply with this policy.

8. Consequences of Non-Compliance

Non-compliance with this policy may result in termination of contracts or business relationships with suppliers and subcontractors. FAMAX TECHNOLOGY (M) SDN. BHD. reserves the right to take appropriate legal action against individuals or entities involved in bribery or corruption.

Implementation

- **Responsibility:** The Administration Department is responsible for overseeing compliance with this policy.
- **Communication:** This policy will be communicated to all current and future suppliers and subcontractors. They are required to acknowledge their understanding and acceptance of this policy.
- **Monitoring and Review:** FAMAX TECHNOLOGY (M) SDN. BHD. will monitor the effectiveness of this policy and periodically review it to ensure it remains relevant and effective in preventing bribery and corruption.

Conclusion

FAMAX TECHNOLOGY (M) SDN. BHD. is committed to upholding the highest standards of integrity and ethical conduct in all business dealings. By adhering to this Policy on Prevention of Bribery and Corruption, suppliers and subcontractors contribute to maintaining a fair and ethical business environment.

Lee Chie Siang
Managing Director

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