



FAMAX TECHNOLOGY (M) SDN. BHD. (200601028954 (748710-K))

Human & Labour Right Policy

Policy Statement

FAMAX TECHNOLOGY (M) SDN. BHD. is committed to upholding and respecting international human rights standards in all aspects of our business operations, in line with the International Labour Organization (ILO) Core Conventions and Malaysian Labour Law.

Based on this commitment, we shall:

- Freedom of Association & Right to Collective Bargaining: Employees are free to join, form, or participate in unions or worker associations of their choice.
- Elimination of Forced or Compulsory Labour: We prohibit all forms of forced, bonded, or involuntary labour.
- Abolition of Child Labour: No person under the minimum legal working age is employed.

Implementation

This policy is communicated to all employees, suppliers, and stakeholders.

Regular training and awareness sessions will be held.

Violations of this policy may result in disciplinary action or termination of contracts.

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Lee Chie Siang
Managing Director
01st January 2025