



FAMAX TECHNOLOGY (M) SDN. BHD. (748710-K)

No Gift Policy

FAMAX TECHNOLOGY (M) SDN. BHD. prohibits any form of bribery or corrupt practices. All employees and associated persons are strictly forbidden from offering, giving, soliciting, or receiving any bribes or improper payments.

1. Gifts and Hospitality

Modest gifts and hospitality are allowed within reason, provided they are:

- * Not intended to influence a business decision
- * Not excessive in value or frequency
- * Compliant with local laws and regulations

2. Facilitation Payments

Facilitation payments, also known as "grease payments," are small payments made to secure or expedite a routine government action. FAMAX TECHNOLOGY (M) SDN. BHD. strictly prohibits facilitation payments of any kind.

3. Political and Charitable Donations

FAMAX TECHNOLOGY (M) SDN. BHD. does not make donations to political parties or organizations. Charitable donations are permitted but must not be used as a means to disguise bribery. All charitable donations must be approved by senior management and comply with local laws.

Employees must seek approval from their manager before accepting or offering any gifts or hospitality that exceed a nominal value.

By implementing and adhering to this anti-bribery policy, FAMAX TECHNOLOGY (M) SDN. BHD. aims to maintain the highest standards of integrity and accountability in all our business dealings.

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Lee Chie Siang
Managing Director
01st January 2025